



APPENDIX 8

Standards and Performance agreement

PERFORMANCE AND STANDARDS AGREEMENT v3

If elected or appointed, I make the following commitment:

- I embrace the Core Principles of the Police Federation of England and Wales in furthering the objectives and reputation of the Federation.
- I will maintain exemplary standards of conduct, integrity and professionalism.
- I will act in the interests of the members and the public, seeking to build public confidence in the police service.
- I will be open and transparent in my approach which is fundamental to our legitimacy and effectiveness.
- I make a commitment, where reasonably practicable, to involve and inform the members in the decisions I make.
- I undertake a commitment to continue my self-development.
- I am obligated to work together with colleagues at a local and national level in achieving the objectives and promoting the reputation of the Federation.
- I will encourage police officers to become and remain members of the Federation and to pay voluntary subscriptions.
- I will not encourage any member not to pay voluntary subscriptions.
- I will discharge my duties as described in my role description (attached as necessary) to the best of my ability.

Signed:

Date:

Name:

Position Held: